



# **Returning Volunteer Application**

All volunteers must provide:

1. The completed following application.
2. A completed reference form from your current pastor and someone not related to you
3. The signed Statement of Faith and Code of Conduct
4. A Police Check and Vulnerable Sector Screening.

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## Personal Information

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Name:	Sex: M F	Age:
Mailing Address	Date of Birth	
Email:		
Phone Number:	Health Care Number:	
Emergency Contact:	Emergency Number:	
Name and Denomination of Church:		
Pastor:	Phone Number:	

## Medical Information

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Do you have any allergies? Yes No

If yes please list: \_\_\_\_\_  
\_\_\_\_\_

Are you on any medication? Yes No

If yes please list: \_\_\_\_\_  
\_\_\_\_\_

Please note any additional medical information \_\_\_\_\_  
\_\_\_\_\_

## Personal References

Please list three people who will serve as your personal references. One should be your pastor and one more someone who is not a family member. Please print the reference form on page 13 and have the Reference person email it to [enmc3207@gmail.com](mailto:enmc3207@gmail.com) or send it by mail to Box 844 Fort Vermilion, AB, T0H 1N0.

Reference #1 Name & Phone \_\_\_\_\_

Relation to you \_\_\_\_\_

Reference #2 Name & Phone \_\_\_\_\_

Relation to you \_\_\_\_\_

Reference #3 Name & Phone \_\_\_\_\_

Relation to you \_\_\_\_\_

## Education Information

Last school attended: \_\_\_\_\_ Grade: \_\_\_\_\_

Year: \_\_\_\_\_ Field of Study: \_\_\_\_\_ Degree?: \_\_\_\_\_

Other training (certificates, first aid, licenses, etc.): \_\_\_\_\_  
\_\_\_\_\_

## Spiritual Information

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Please answer the questions below. Write on back of page if necessary:

1. How has Christ changed your life in the past year?

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2. How would you describe your current relationship with Jesus Christ?

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## Preferences

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Core Staff

Core staff members must commit to serving for all the camp weeks. This is a paid position. Core staff members may be required to have an interview with the General Director.

All Core Staff members must attend training prior to the summer camps.

Volunteer

Number of weeks I am committing to serve \_\_\_\_\_

If you have a preference as to which community, you would like to serve with please contact the general director.

All volunteers must attend a one-day training at Eagle's Nest Ministry Centre

Others (Program Directors, Teachers, LIT Leaders)

This is also a weeklong commitment. Training will be tailored for each position and is required.

\*\* All staff members are required to be at the camp by 8 pm Sunday evening of the week they are serving.

\*\*All staff members are required to attend staff training

I would prefer to be (check all that apply):

- Program Lead
- Male Cabin Leader                       Female Cabin Leader
- Counsellor                                       Kitchen Staff
- Support Staff (ie. Dish crew, maintenance)
- Nurse (must have valid First Aid and CPR certification)

Please rank your skill/interest in each of the following areas.

1. Have training & accredited in the area;
2. Interested, some skill, capable of teaching
3. Interested, willing, but need some training
4. Limited skill, limited interest
5. Please don't put me here

- Archery     Arts & Crafts     Canoeing     Drama     Riflery
- Swimming     Campfire Cooking     Climbing     Wilderness Survival
- Music/Singing     Mechanics     Storytelling     Sports
- High Ropes     Video Editing     Piano     Guitar
- Games Leader     Lifeguarding (Level \_\_\_\_\_)
- First Aid (Date Certified \_\_\_\_\_)

Comments or other skills

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## Code of Conduct

Ephesians 5:8-10 says, “For ye were sometimes darkness, but now you are light in the Lord: walk as children of light: For the fruit of the Spirit is in all goodness and righteousness and truth, finding out what is acceptable to the Lord. And have no fellowship with the unfruitful works of darkness, but rather expose them” (NKJV). As Christians we are called to live a holy life and a holy life is one of the greatest tools to expose darkness.

Therefore, since children watch us very closely it is imperative that we live in such a way that we are without reproach. For this reason, Eagle’s Nest Ministry Center expects every volunteer and staff member to live a life that is consistent with the regulations and lifestyle expectations of Eagle’s Nest Ministry Center.

This lifestyle is demonstrated through the attitudes listed below:

- ◆ A desire to be like Christ in attitude and actions.
- ◆ An agreement Eagle’s Nest Ministry Center’s Statement of Faith.
- ◆ A willingness to submit to all guidelines and policies of Eagle’s Nest Ministry Centre.
- ◆ Consistently being involved in a Bible-believing church.
- ◆ Making an effort to maintain honest and responsible relationships.
- ◆ Be willing to lay aside personal freedoms on debatable issues and follow Camp guidelines.  
(ei. Dress code)
- ◆ Is respectful and models an honest character of integrity for the campers.
- ◆ A willingness to strive to maintain unity among fellow staff members who have differences on non-essential theological issues and avoid controversial issues that are divisive.
- ◆ To not condone or participate in any activity that is racially-motivated.

**Eagle's Nest Ministry Centre will not tolerate any behavior from volunteers or staff members that is explicitly against what the Bible teaches.** This would include, but is not limited to:

- ◆ Criminal activity
- ◆ Substance abuse and consuming alcohol
- ◆ The viewing of pornographic material
- ◆ Theft or vandalism
- ◆ Abusive behavior
- ◆ Sexual assault or harassment
- ◆ Lying, deceitfulness
- ◆ Sexual relationships outside of marriage
- ◆ Crude or profane language

Violation of the above expectations will result in disciplinary action.

## *Service Agreement*

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- ◆ Read and act on the policies and my particular job as laid out in the staff handbook. (You can request a pdf copy of the handbook to see our policies on things like the dress code and position descriptions)
- ◆ This is a “non-smoking” facility.
- ◆ Staff is expected to accept the dismissal of a fellow staff member even if I don't know the reasons. They must agree to trust that the dismissal is in the best interest of that individual and for Eagle's Nest Ministry Center.
- ◆ If any staff members have any kind of dispute with another staff member, they must agree to try to work it out privately or with the assistance of the camp director. They must agree to not mention the problem to anyone else to avoid gossip and to maintain unity and positive relationships in the camp.

## *Eagle's Nest Ministry Centre Statement of Faith*

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**We believe the Bible to be inspired, the only infallible, authoritative Word of God.**

John 1:1 2 Timothy 3:16

**We believe that there is one God, eternally existent in three (3) Persons: the Father, the Son, and the Holy Spirit.**

Deuteronomy 4:39 1 John 5:7

**We believe in the presence and power of the Holy Spirit in the work of regeneration and in His indwelling of believers.**

Ezekiel 36:26,27 Titus 3:5

**We believe in the deity of Christ, in His virgin birth as the only begotten Son of God, in His sinless life, in His miracles, in His vicarious and atoning death, in His resurrection from the dead, in His ascension to the right hand of the Father, and in His personal return in power and glory.**

Acts 2:22-

24 Isaiah 7:14 Acts 4:12 John 3:16 2 Corinthians 5:21 Mark 16:19 1 Peter 2:22 1 Thessalonians 4:16

**We believe that man was created by God in His own image, fell from grace because of sin and is in need of regeneration. The chief end of man is to love God and to serve Him.**

Genesis 1:26,27 Genesis 2:16,17 Genesis 3:11 Romans 3:23

Titus 3:2-6 Matthew 4:10 Matthew 22:37

**We believe that the Church is the body of born again believers in fellowship with Christ and with fellow believers.**

Acts 2:44:47 1 John 3:1

**We believe in the necessity and efficacy (power to produce desired effect or result) of the substitutionary death of Jesus Christ for the redemption of the world, and the historic fact of His bodily resurrection.**

Ephesians 1:7 1 Peter 1:18-21 Mark 10:45

Galatians 3:13,14 Hebrews 9:12 Luke 24:2,3 Matthew 28:5,6

**We believe in the physical resurrection of all mankind; the saints to everlasting joy and bliss, and the lost to everlasting conscious torment.**

1 Thessalonians 5:9,10 2 Corinthians 5:10 1 Peter 4:5 Matthew 25:31:33

Matthew 25:34 Matthew 25:41

Produced and Duly accepted by the Board of Directors November 22, 2016

My signature indicates that I:

- a) Authorize Eagles Nest Ministry Center to speak to any references that I have named.
- b) Have read and will abide by the Code of Conduct & Service Agreement.
- c) Will provide Eagle's Nest Ministry Centre the appropriate Criminal Record Checks.
- d) Release Eagles Nest Ministry Centre and its employees from any liability due to accident or injury.
- e) Have read and am in agreement with the statement of faith.

Name \_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

*This section must be completed for those who are 18 years of age and younger:*

As legal guardian of the above-mentioned applicant, I hereby authorize Eagles Nest Ministry Centre and its staff to obtain emergency medical care for my child, if required. I acknowledge that my child is attending at his/her own risk and release Eagles Nest Ministry Centre and its employees from any claims, damages, expenses or actions of any kind resulting from his/her participation.

Parent's Signature: \_\_\_\_\_ Date: \_\_\_\_\_

## Eagle's Nest Ministry Centre Reference Form

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Name of applicant: \_\_\_\_\_

Form filled out by: \_\_\_\_\_

Phone # (church): \_\_\_\_\_

How long have you known the Applicant? \_\_\_\_\_ Relationship? \_\_\_\_\_

Eagle's Nest Ministry Centre is committed to provide a safe fun experience at this camp through various activities, spiritual training, and skill development. An honest evaluation of this potential staff member's character and abilities will help to ensure smooth running of camp and the chance to utilize this persons gifts.

Character Trait:	Weak	Satisfactory	Good	Excellent
Attitude toward Authority				
Ability to get along/work with others				
Leadership Ability				
Dependability (completes tasks)				
Ability to follow instructions				
Emotional Stability				
Demonstrates good judgment				
Mature relationships with opposite sex				
Cheerfulness				
Communication Skills				

Circle one of the following: I would

**Recommend**

**Recommend with reservations**

**Not recommend**

If you would only recommend this person with reservations, please give some reasons for your reservations: \_\_\_\_\_

\_\_\_\_\_

Would this applicant work best in a loosely-structured or highly structured program? Please explain

\_\_\_\_\_

Would you entrust a minor to this person on a 24 hour basis? **YES / NO** If no, please explain:

\_\_\_\_\_

Thank you for your assessment on a potential staff member. Please send this form in confidence to:

**Eagle's Nest Ministry Centre**

**Box 844, Fort Vermilion, AB, T0H 1N0**

[enmc3207@gmail.com](mailto:enmc3207@gmail.com)

**780-927-3846**